



GENDER-BASED VIOLENCE

Pakistan Police Forum

SEPTEMBER 2021

PAKISTAN POLICE FORUM REPORT ON GENDER BASED VIOLENCE

(SEP 2021)

Topic of the week:

"Pls give three reasons why public criticizes police response in cases of Violence Against Women? Suggest three ways how best to deal with it?"

The responses were given by a total number of 53 officers of the Police Service of Pakistan, from grade 17-22, including retired police officers.

-The first part deals with Response Management and failures therein.

-The second part is Policy and Procedure Management.

Criticism for Response Failures

Response Failures	System Failures	Image Failures
Slow Response	Scape goating police	Overall Perception of Police
No Victim Protection	Preventive Measures not taken	Inherent misogyny and bias of police
Poor Media Management	Poor investigation	Friction at Police-Community Interface
Victim blaming	Disclosure of victim's identity	Judgment of character and not conduct
Insensitivity	Workload on IOs of other cases	
Lack of knowledge of relevant laws	Fake FIRs and Free Registration of cases/ Late registration	
Power disparity between victim and accused	Rehabilitation Services	
	Victims resile or compound	

Policy and Procedure Management

Policies	Procedures	Rules	Regulations
Increase No. of Female Officers	Federal and Provincial level recruitments	Implementation of Quota and Open merit	Supervision at IGP level
Training	Sensitize Officers	Behavioral Change	Feedback mechanism
Community Support Mechanisms	Community engagement	Rules of business	Community and police collaboration
Improving Response	Desks/units	SOPs to deal with victims	Supervision at Senior officer level
Media Engagement	District and Division level	SOPs for creating awareness	Oversight by PR depts.
Female officers for Investigations	Dedicated focal persons	SOPs for Inv.	Head of JITs
Stakeholder participation	Engagement at district level	Rules for collaboration	Supervision at District level
Response time management	Drills, exercises	SOPs of mock drills	Sync. of Rescue services and mobile app.
Training for Women Protection Laws	Police schools and Colleges	Training Manuals	Training Regime
Alternate Dispute Resolution for Non-Cog Cases	ADRs	SOPs for ADRs	Supervision at Command level
Networking of Public Sector Services	Liaison among deptts.	Rules of engagement	Oversight by a committee of all command level officers
Evidence collection and processing	Training	SOPs	Overlap with NFSA and PFSA
Prioritizing Response based on Crime data	Crime analytics	Monitoring and evaluation	Centralized approach

Crime Analytics	Informed decision making	Projection of figures in crime meetings	Projection in Annual policing plan
Victim support	Legal support	SOPs	Liaison with Prosecution

The document may be seen as a blueprint for any policy interventions that may prove useful in handling cases of gender based violence. The input of the police officers included not only the WHY part but also the HOW part and can form the basis of new procedures and SOPs, to usher in a new era of protection of women by the police.